Meeting Schedule 2016-2017 Arranged by the Education Committee

November 15, 2016 Dr. Jeffrey Mannheimer "Overlooked Causative And Perpetuating Factors Relative To Headache, Orofacial And Temporomandibular Pain/Dysfunction Syndromes With Therapeutic Implications"

> January 17, 2017 Officers Night And Life Member Presentations

February 21, 2017 **Sy Symanski Memorial Lecture** Dr. Steven Singer "CBCT: Basics, Diagnosis And Treatment Planning"

March 21, 2017 Dr. Jon Suzuki "Periimplantitis: Etiologies And Potential Therapies"

> April 18, 2017 Dr. Sam Kratchman "Complications In Endodontics"

October 20, 2017 Dr. Dennis Tarnow Full Day Course See the insert in this newsletter to register







www.MCDSofNJ.org

A Publication of the Middlesex County Dental Society

President's Message ... Devang Modi



"Spring is Eternal"

70 degree weather is expected this weekend and we are still in February. Unbelievable, but I will take it. Winter was kind to us this year and signs of spring is all around us. With the change of season comes new hope, a new beginning. Many will begin planting seeds which they hope will grow into a beautiful tree,

or a flower or a fruit or vegetable. They do it as a hobby, for relaxation, for beauty and fragrance around their home, or for the simple satisfaction of eating something hand grown in their garden. Whatever the reason, the contentment is unique.

Every year, MCDS plants similar seeds in the form of new dentists, dental residents and even dental students. New dentist join our component every month. Its our responsibility to make them feel welcomed and engage them at every meeting until they build enough rapport and _{Continued on page 2}

GENERAL MEETING – Tuesday, March 21, 2017 THE PINES Route 27 • Edison, NJ

Registration	6:00
Business Meeting and hors d'oeuvres	6:30
Speaker	7:00

Featured Speaker: Dr. Jon Suzuki

"Periimplantitis: Etiologies And Potential Therapies"



Dr. Suzuki received his D.D.S. from Loyola University of Chicago and Ph.D. in Microbiology from the Illinois Institute of Technology. He completed an N.I.H. Fellowship in Immunology at the University of Washington in Seattle, and a Clinical Certificate in Periodontics at the University of Maryland. He completed an MBA from the Katz Graduate School of Business of the University of Pittsburgh. He is in private practice limited to hospital dentistry in Philadelphia.

This seminar will highlight the increasing problems facing dental clinicians in the era of Implantology. Implant complications, failures, and Peri-Implantitis is becoming a major clinical issue impacting on pa-

tient care and innovative treatment planning. Etiologies are beginning to be defined for Peri-Implantitis and predictable Implant therapies for failures eludes the profession. Evidence is emerging and being published on several of these etiologies and therapeutic approaches. Clinical approaches for implant rescue continue to be tested and will be presented, including applications of lasers. At the end of the lecture, participants will be able to: •Define Peri-implant mucositis and Peri-Implantitis, •Recognize the primary etiologies of Peri-Implantitis, •Treatment plan non-surgical approaches for Implant Rescue, •Treatment plan surgical approaches for Implant Rescue, •Recognize the importance of implant maintenance

Presidents's Message - Continued from Page 1

MCDS Board of Trustees Report 2/14/17

Editor's Note: Business was conducted via the MCDS Google Group instead of having a physical meeting due to it being Valentine's Day. President's Report – Dr. Devang Modi

NJDA is proud to launch the new employer exchange job board for you to advertise any employment vacancy in your office. This is a FREE member benefit until March 6th. After that it will be \$50/ month for members and \$100/ month for nonmembers. There is also a "job seeker" tab and other valuable resources. Please visit NJDA website (njda.org) or contact Brandon Breen at NJDA-732-821-9400 for additional details. I also encourage you (especially the new dentists) to attend the MCDS study club meeting on 2/15/17 at NJDA headquarters where Dr. Sandy Goldstein will share his expertise on Peer Review and help keep you out of courts. Title: "Peer Review: The Good, The Bad, The Ugly." Dr. Goldstein obtained his DDS from NYU in 1980, and did a GPR at the VA at Lyons, NJ in 1981. He has been in private practice since 1981, and he is currently the Chairman of the NJDA Peer Review Committee. He is a Diplomate of the International Congress of Oral Implantologists, a Fellow of the International Congress of Oral Implantologists, a Fellow of the American Society of Osseointegration, a Fellow of the Misch Implant Institute, and a Fellow of the Academy of General Dentistry. Objective: The attendees will receive a clear understanding as to the benefits in participating in the peer review system as an alternative dispute resolution mechanism. We will also address general risk management protocol to help mitigate the risk of civil and malpractice lawsuits. Download the registration form: http:// www.mcdsofnj.org/CourseRegForms/2016/MCDS STUDY CLUB 2016-17. pdf. Join us on 2/21/17 at the Pines Manor where Dr. Steven Singer will be lecturing on "CBCT- Basics, Diagnosis and Treatment Planning" and will be presented with the Sy Symanski plaque. We are excited to announce that Dr. Dennis Tarnow will be presenting a full day course on October 20, 2017 at incredibly low member tuition rates. Please see our web site at http://www. mcdsofnj.org/CourseRegForms/2017/Tarnow.html to register.

Treasurer's Report - Dr. Sanjeev Satwah

See full report on page 3

NJDA Trustee's Report – Dr. Peter DeSciscio

Unfinished Business: Dr. Mark Vitale reported that at the last Board meeting we had agreed to hire an architect to go forward with the evaluation of the NJDA property so that we are better informed to decide whether we should renovate or sell. They will provide this information over the next couple of months and get back to us with a recommendation. We gave them a deposit of \$4300.00; the first phase will cost \$12,500. The total approved for this venture is up to \$35,000.

Membership --Mr. Brendan Breen reported that our market share is up a 1/2 percentage point in membership since 2009.

We have developed a Career Center for posting ads for members and nonmembers. The target date is February 1st and all will be able to access the postings. We are working with the Boxwood Company. Membership will be sending out a memo to our leaders as well as their office personnel to post on the Career Center.

Programs & Development: Mrs. Maureen Barlow--Annual Session registration is open and the marketing packets have been distributed to the components. We hope the component leaders use all the materials provided to assist Continued on page 3 confidence to interact with others on their own. One time hospitality is not the answer.

We also graduate 7 talented residents every year from RWJUH and JFK Medical Center GPR program. Every effort should be made to show them the benefits of organized dentistry and belonging to a component in spite of their enormous student debt. Potential job opportunity, mentorship and sharing our experience should be just some of the incentives.

Finally, it was wonderful to see Rutgers School of Dental Medicine students at our meeting once again. They are our future and vital to our profession. Please help me welcome them at every meeting and show these new dentist and other members the Ritz- Carlton service of MCDS. Let's care, nurture and guide them to become future leaders of MCDS and ambassadors for dentistry. I hope you will join me on March 21, 2017 as Dr. Jon Suzuki will lecture on "Periimplantitis: Etiologies And Potential Therapies."

Insurance Claims Problems? The Board would like to remind you that Claims Resolution Service is available through the NJDA to help you resolve any dental claim issue. Please contact Dr. Joan Monaco at 732-821-9400. This service is provided free to you as a member benefit.



Published at the office of Dr. Robert Silverstein www.MCDSofNJ.org user name: mcds password: mcds1912

Detailed Treasurer's Report As of January 31, 2017 Dr. Sanjeev Satwah

Dr. Sanjeev Satwah					
12/31/16	1/31/17 Checking (TD)	1/31/16			
\$0.00	\$0.00	\$78,345.92			
\$132,481.77	Checking (Provident) \$125,302.60	\$0.00			
\$0.00	Savings (TD) \$0.00	\$24,369.85			
\$20,017.43	Savings (Provident) \$20,019.13	\$0.00			
\$7,540.57	Paypal \$7,540.57	\$3,518.48			
\$160,039.77	Total \$152,910.55	\$106,234.32			
1/1/2017 through 1/31/2017 P & L Statement Checking Account					
	INCOME				
INTEREST		1.70			
TOTAL INCOM		1.70			
	EXPENSES	4 1 7 7 0 7			
DINNERMEET		4,177.07			
EXEC COM DI EXECUTIVE S		297.62 323.00			
MCDS study cl NEWSLETTER		163.94 1,966.83			
	Convention-EXP	· · · · · · · · · · · · · · · · · · ·			
		500.00			
Reimbursement TELEPHONE	÷	140.17			
	10120	227.32			
TOTAL EXPEN		7,795.95			
OVERALL TO	IAL	-7,795.95			
P & L Statement Savings INCOME					
INTEREST		1.70			
TOTAL INCOM	ЛЕ	1.70			
OVERALL TO		1.70			
P & L Statement PayPal INCOME					
CONT. EDUC.		48.25			
OVERALL TO		48.25			

Insurance Claims Problems?

Claims Resolution Service is available through the NJDA to help you resolve any dental claim issue. Please contact Dr. Joan Monaco at 732-821-9400. This service is provided free to you as a member benefit.

MCDS Board of Trustees Report

in promoting the conference. Currently we still have 10 exhibit spaces available. Sponsorship is selling well. Please make sure your staff is made aware of all that is being offered.

Endorsed Business Partners--Mrs. Barlow will have the final 2016 EBA financial report in March. NJDA's EBA program is now stabilized. In 2017 we will focus on strategies for each of our endorsed partners starting first with those in need of support from our team. For instance TDIC wishes to get in front of the ASDA group. I will be meeting with TDIC and the ASDA leaders tomorrow evening to discuss a plan of action. Other EBAs that are looking to increase exposure in 2017 are Officite, Merchant Advocate and Horizon.

Governmental & Public Affairs: Mr. James Schulz--Mr. Jim Schulz reported that 2017 will be a very active year politically as all 120 legislative seats are up for reelection as well as an election for the Governor. NJ is one of only a few states nationally to have a Governor's election this year.

A motion was made to approve the position of the legislature on Senate Bill 2035. An amendment was made to include one hour of continuing education in opiods and their guidelines. A motion was made, seconded and adopted by the Board (Vote #5 BT-17-1-5) to approve the amendment to Senate Legislation No. 2035 to include one hour of CE in the 40 required hours. The amendment was approved with two abstentions. After approval of the amendment, a motion was made, seconded and unanimously adopted by the Board (Vote #6 BT-17-1-6) to approve Senate Legislation No. 2035 as amended and discussed on opioid prescriptions.

Dr. Peter DeSciscio (MI) reported that he is now Assistant Dean for Government Affairs and Liaison to NJDA. He assured the NJDA Board that if any issues should arise where he would be in conflict with his position as Middlesex Trustee, he would recuse himself. Dr DeSciscio reported that Rutgers has opened the New Brunswick site. There will be approximately one (1) dentist per day at the site it is a resource for the local community. The Director of the site has renewed her membership with NJDA. The issue at the Newark campus is basically renovation. The Clinics and labs all need to be updated. They are looking for funding for the renovation. He reported that the sophomore class did well in Part 1 of the National Boards. The Dental School underwent a complete review, the report was positive and both the internal and external review reported that it is a strong school. The Dental school celebrated its 60th Anniversary with a holiday party in December. The University is getting ready to see what the new administration will bring to Health Care delivery systems. RSDM will work with NJDA dealing with any new challenges.

NJDA Council Reports:

Peer Review - Dr. Sandy Goldstein

There was one new case assigned for mediation last month.

Committee Reports:

Corporate Sponsorship – Dr. Ira Rosen

We are pleased to have our three gold corporate sponsors coming to our February general membership meeting. Thanks to Biomet 3i, Dentsply Corporation – endodontic and restorative divisions - and Provident Bank for their major support. One of our bronze sponsors, Benco Dental Supply Company will also be attending as well as Mid-Atlantic Resource Group. Everyone should take some time to meet with our sponsors and become familiar with the products they have to offer us. Respectfully Submitted,

Respectfully Submitted,

Dr. Antoinette Tauk, Secretary

Highlights from the February 2017 Meeting



President Dr. Devang Modi and Membership Co-Chair Dr. Genevieve Fernandes welcome two of our recent new members: Dr. Cecile Declaro-Pestano (L) and Dr. Neha Verma (R).



MCDS President Dr. Devang Modi and Dr. Daniel Krantz with February Featured Speaker and this year's Sy Symanski Memorial Award recipient, Dr. Steven Singer.

MCDS Newsletter Online

Please register online to receive our newsletter electronically, in lieu of receiving it in the mail.

Click on the "Member" link, then the "Of Current Interest" Link.

By registering, you will be able to view the newsletter about a week before it would get to you in the mail, and this will also be saving us money.

GARDEN STATE DENTAL CONFERENCE & EXPO



SAVE THE DATES

2017 Garden State Dental Conference & Expo May 5 & 6 at the Newark International Airport Marriott Featured Speaker: DR. STEVEN CHU Presenting two half day courses: AM Session: Managing Esthetic Failures on Anterior Implants PM Session: Immediate Implants in the Aesthetic Zone Stephen J. Chu maintains an academic appointment as an adjunct clinical professor in the Ashman Department of Periodontology and Implant Dentistry and the Department of Prosthodontics at NYU College of Dentistry. He also has a private practice in fixed prosthodontics, aesthetic, and implant dentistry in New York City.

Dr. Chu has published over 40 articles in the dental literature and has given lectures nationally and internationally on the subjects of esthetic, restorative, and implant dentistry. Dr. Chu is on the editorial review board of several peer-reviewed dental journals. He is the recipient of the Peter Scharer distinguished lecturer award from the European Academy of Esthetic Dentistry and the Lloyd L. Miller distinguished lecturer award from the Society for Color and Appearance in Dentistry.



www.njda.org 732-821-9400

News Brief February 2017

NEW LAW ON DISCUSSING OPIOIDS WITH YOUR PATIENTS EFFECTIVE IMMEDIATELY - On Monday, February 6th, Governor Christie signed S.2156 into law, which requires all health care professionals with prescribing authority to discuss the addiction potential of opioid drugs that are Schedule II controlled dangerous substances, prior to issuing a prescription for the medication to a patient, or the patient's parent or guardian if not emancipated, who is under 18 years of age. The law went into effect immediately. The law further requires that the prescriber include a note in the patient's medical record indicating that the discussion took place. **Members are encouraged to use the NJDA model Informed Consent for Opioids as well as refer to the NJDA Guidelines for Opioids.** Visit the Safe Prescribing Guidelines page under Government & Advocacy on the NJDA website, www.njda.org. (2/13)



Looking for that next great associate, hygienist or assistant? Are you looking for *your* next great career move? Visit the NJDA Career Center! Post a job for FREE using promocode: FREENJDAPOSTING (exp. 2/28). Uploading your resume & job searches are always free. www.njda.org

EXTENDED - NJDA Member Benefit from Bank of America - Owner Occupied Commercial Real Estate and Equipment Loans LIMITED-TIME OFFER: 0% interest rate for the first six months and then a competitive rate through maturity. Plus, Bank of America will pay your appraisal fee when you close a commercial real estate loan. Offer expires March 31, 2017 with closing by June 30, 2017. Visit www.njda.org, Member Center tab, Endorsed Businesses for information.

PLUS for a limited time take advantage of Bank of America's 3% interest rate for the first three years on a debt consolidation loan. Flexible terms • Offer good through April 30, 2017 • Applications must be submitted by April 30, 2017, and close by July 31, 2017. Details at www.njda.org in the Member Center tab, Endorsed Business section.

EPA Final Rule on Amalgam Takes Effect 2019 - The ADA News reported that the Environmental Protection Agency released its final rule December 15 requiring dental practices to install amalgam separators. The date for compliance for most dentists will be at the end of 2019. The rule includes exemptions for certain specialties and/or situations where amalgam is placed or removed in unplanned or emergency situations. Mobile dental units are exempt. Dentists who already have separators are grandfathered in for 10 years. Read the complete article in the ADA news December 15, 2016 archive at http://www.ada.org/en/publications/ada-news. (1/23)

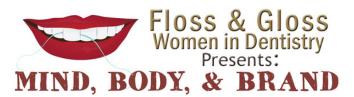
Conference Registration is Now Open! Visit www.njda.org



This information was previously sent via email to NJDA members in Monday Alerts. Original date of publication is in parentheses. To receive weekly NJDA alerts, contact membership@njda.org.

NJDA News Brief Continued





Wednesday, March 1 | Two Half-Day Sessions | Mt. Laurel, NJ 8:30 AM to Noon with Breakfast OR Noon to 4:30 PM with Lunch \$60 for NJDA Members & Staff | \$120 for Non-Members & Staff | 4 CEUs

Mind - Dr. Maxine Feinberg, ADA Past President, Speaking on empowerment & leadership. *Body* - Rick Williamson on techniques and Pilates principles to maintain ergonomic fitness. *Brand* - Minal Sampat will show you how to *wow* your patients and develop your own personal brand.

Register at www.njda.org - Click on the Floss & Gloss slide on our home page.

Labor Posters - Now is a good time to take a look at your office labor posters and make certain you're up to date. You can print posters directly from the NJDA website (www.njda.org), at no cost. Go to State and Federal Labor Posters under the Member Center tab. (1/30)

The Horizon Foundation for New Jersey has introduced the Kids' Oral Health Program (KOHP), a \$500,000 two-year pilot initiative to improve oral health-related awareness, education, prevention and treatment for young people in New Jersey counties where dental health needs among children are acute. Learn more about how selected non-profit organizations throughout the state are using the funds from the KOHP to educate families about the importance of oral health and treat more children at https://protect-us.mimecast.com/s/X8YeBGH2kAF6.

HIV ORAL HEALTH PRECEPTORSHIP PROGRAM for NY, NJ - Available for dentists, dental hygienists & primary care clinicians. Tailored to your needs and experience level. Tuition fully covered. For more information visit: http://www.nynjaetc.org and click on Oral Health under Training Programs. (1/16)

CDC Infection Control Checklist - Although rare, infections in dental settings do occur. Arm yourself with the *Basic Expectations for Safe Care in Dental Settings* checklist from the Centers for Disease Control (www.cdc.gov). This useful information is also available as a mobile app. NJDA now offers monthly CPR certification and OSHA Bloodborne Pathogens continuing education. Information is available under Education & Events at www.njda.org. (2/6)

ADA Business Resources Endorses CyraCom for Interpretation - ADA Business Resources announces its new endorsement of CyraCom to provide phone and video interpretation. Services are fully compliant with Section 1557 of the Affordable Care Act. ADA members receive nearly 70% off of interpretation services compared with those who sign up outside the ADA program. Sign up at no cost today, then pay per-minute when you use the service. If you have questions you can contact Cyracom via phone at 844.737.0781 or email at getstarted@cyracom.com.

Middlesex County Dental Society REGISTRATION FORM

MCDS Bi-Annual OSHA Seminar/Certification THURSDAY JUNE 15, 2017

Time:Registration: 6:00 PMProgram: 6:30 - 8:30 PMPlace:JFK Hospital, Edison, NJProgram: 6:30 - 8:30 PMTuition:MCDS Member Dentists & Staff
NJDA Member Dentists & Staff
Non-MCDS/NJDA members/Staff\$25 per person [member benefit]\$55 per person\$75 per person

(payable to Middlesex County Dental Society)

This program will satisfy the OSHA standard on Occupational Exposure to Blood Borne Pathogens, which is required annually for dentists and staff. Each office person trained will receive certification that they have been properly instructed for this OSHA regulation on Infection Control. Two CEU credits will be awarded to those attending this 2-hour seminar. This seminar is available to our MCDS members as a member benefit of MCDS MCDS Member Dentists & Staff \$25 @ # ____ = Total \$____ = Total \$ NJDA Member Dentists & Staff \$55 @ # Non-MCDS/NJDA members/Staff \$75 @ # = Total \$ Please **REGISTER** as early as possible since this program tends to fill up quickly - Thank You make CHECKS payable to: MIDDLESEX COUNTY DENTAL SOCIETY **Office Name** Office Address _____ **Office phone #**Office fax #..... (Dentists & Staff attending) Name title

Mail and Return to:MIDDLESEX COUNTY DENTAL SOCIETYP.O. Box 7026East Brunswick NJ 08816MCDS OFFICE:(732) 764-6237MCDS FAX:(732) 764-6200

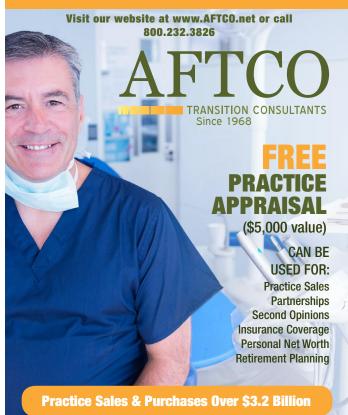
Provide MCDS with your email address!

As those of you who have registered your email addresses with us know, the Board is becoming more pro-active in notifying you with timely information, such as upcoming early registration deadlines, reminders about the change in dates for General Meetings, course reminders, etc.

By having your email address, we can get such vital and timely information to you.

Register by going to our web site (www.MCD-SofNJ.org), then the member page, then "Of Current Interest." It's the third link down. The username is mcds, and the password is mcds1912.

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* Custom Music/Message

- * Password Protected

Middlesex County Dental Society STUDY CLUB REGISTRATION FORM

Time: Registration: 6:30 PM, Program: 7:00 - 9:00 PM **Place:** NJDA Building, North Brunswick, NJ

Course # 1.	September 21, 2016:	Speaker Minal Sampat:	Content and Social Media Marketing for Dentists
2.	October 26, 2016:	Dr. Nainesh Desai:	Demystifying Immediate Full-Arch Implant Therapy
3.	November 30, 2016:	*Roundtable Discussion	h With Various Members of MCDS: Open Discussion
4.	January 25, 2017:	Dr. Robert Silverstein:	The Evaluation and Treatment of Children In The Mixed Dentition
5.	February 15, 2017:	Dr. Sandy Goldstein:	Peer Review: The Good, The Bad, The Ugly
6.	March 22, 2017:	Dr. Amit Vora:	Lasers in Dentistry: A Minimally Invasive Approach
7.	April 12, 2017:	Dr. Hugh Habas:	Managing Your Practice for Optimum Profitability and Success the Power of 50% (or less) Overhead Expense

*Please note that November 30, 2016 is a unique opportunity to have an open and judgment free discussion on every and any topics with MCDS members and leaders such as Dr. Richard Kahn, Dr. Mitch Weiner, Dr. Ira Rosen, Dr. Devang Modi, Dr. Antoinette Tauk and many more.

MIDDLESEX COUNTY DENTAL SOCIETY P.O. Box 7026 East Brunswick NJ 08816 MCDS OFFICE: (732) 764-6237 MCDS FAX: (732) 764-6200



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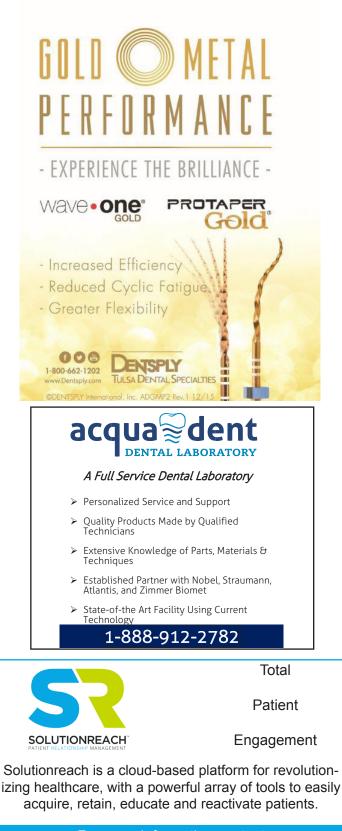


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 Östman PO⁺, Wennerberg A, Albrektsson T. Immediate Occlusal Loading Of NanoTite™ PREVAIL[®] Implants: A Prospective 1-Year Clinical And Radiographic Study. Clin Implant Dent Relat Res. 2010 Mar;12(1):39-47. n = 102.

^tDr. Östman has a financial relationship with BIOMET **3** LLC resulting from speaking engagements, consulting engagements and other retained services.

Reference 1 discusses BIOMET 3i PREVAIL Implants with an integrated platform switching design, which is also incorporated into the 3i T3® Implant.

*0.37mm bone recession not typical of all cases.

For additional product information, including indications, contraindications, warnings, precautions, and potential adverse effects, see the product package insert and the BIOMET **3** Website.

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Richard Kahn ADA Delegate	Genevieve Fernandes Membership Co-Chair			
Daniel Krantz ADA Alternate Delegate	Nima Mir Madjlessi Membership Co-Chair651-8470			
Mark VitaleNJDPAC494-7575	Sanjeev Satwah New Dentists			
Nainesh Desai Annual Session	Peter DeSciscioNJDA State Trustee			
Devang Modi Dental Benefits Co-Chair873-4122	Robert Ashmen NJDA Alt. State Trustee			
Antoinette Tauk Dental Benefits Co-Chair940-0092	Sandy Goldstein Peer Review			
Mitch Weiner Governmental/Public Affairs 297-4900	Constantine SimosRelief			
Mark Schambra Judicial Council				
– MCDS Committee Chairpeople and Members at Large –				
Ira RosenBudget and Finance422-7440	Alyssa Bernstein Hygiene Study Club			
Cavan Brunsden Children's Dental Health	Genevieve Fernandes Membership Hospitality613-1931			
Mark Schambra Continuing Education	Nima Mir Madjlessi Mentor651-8470			
Ira RosenCorporate Sponsorship	Cavan Brunsden Special Olympics			
Stephanie Dowling Dental Shadowing				

MCDS Officers

Emeritus Editor:	Dr. Theodore Symanski	(1898-1998)
Newsl./Web Ed.:	Dr. Robert Silverstein	732-846-8686
Facebook Editor	Dr. Deborah Brown	973-563-3700
President:	Dr. Devang Modi	732-873-4122
President Elect:	Dr. Amit Vora	732-494-2444
Vice President:	Dr. Genevieve Fernandes	732-613-1931
Treasurer:	Dr. Sanjeev Satwah	732-422-7777
Secretary:	Dr. Antoinette Tauk	732-940-0092
Ed. Coordinator:	Dr. Amit Vora	732-494-2444

MCDS Executive Secretary: Stephanie Dowling P.O. Box 7026, East Brunswick, NJ 08816 732-764-MCDS (6237) 732-764-6200 (Fax)

MCDS Newsletter is the official publication of the Middlesex County Dental Society and is published 8 times annually following each Executive Committee meeting. Articles should be submitted to the Content Editor before the deadline for each issue. Publication materials may be deferred to future issues or edited without changing the author's intent, in order to conform with the requirements of the Newsletter. The publication of an advertisement, opinion or statement does not reflect endorsement, approval, or policy of the MCDS and its newsletter unless stated. All correspondence regarding this newsletter should be directed to the Executive Secretary