

CONTROLLING CHAOS THROUGH ORGANIZATION AND FENG SHUI

Are you drowning in clutter? Have your past efforts ended in frustration? Join professional organizers and feng shui consultants, Mary Jane Kasliner and Shelley Mengo for a practical and inspiring course that will demystify the de-cluttering process and transform your space into a relaxing rejuvenating environment to achieve financial and personal success.

Date: June 4, 2003

Time: 10:00am – 4:00pm

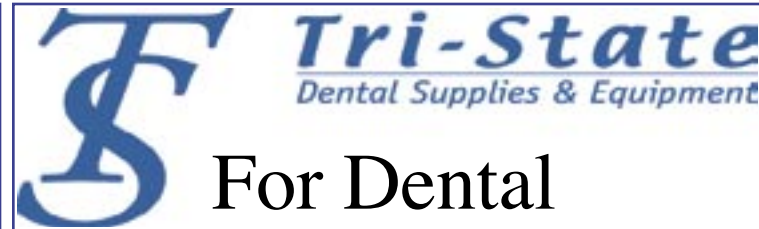
Location: Sheraton Eatontown, Exit 105 GS Pkwy

Credits: 6 Ceu's

Fee: \$95 Walk-in \$110

Lunch on your own

Space is limited so register by May 1st, 2003



For Dental Supplies and Equipment Sales call Anthony at 908-653-1180

Middlesex County Dental Society Councils and Committees

– NJDA COUNCIL REPRESENTATIVES –

Araceli Ziemba..... Annual Session.....297-0588	Raj Lall..... Long Range Planning.....246-2284
Daniel Krantz Dental Benefits (Chair).....469-8083	Maya Prabhu New Dentists246-2284
Mark Vitale..... Dental Benefits494-7575	Joel Leizer ADA Delegate254-7733
Peter DeSciscio Dental Education826-1530	Peter Clemente ADA Alternate Delegate985-1666
Joseph Fertig Judicial Council.....940-1111	Richard Kahn..... NJDA State Trustee828-6622
Harmon Katz Governmental Affairs.....246-2284	Joseph Perlmutter NJDA Alt. State Trustee846-6366
Anna Pollatos Membership.....545-4465	
John Fahsbender..... Peer Review.....356-1313	
Peter DeSciscio ADPAC.....826-1530	
Ethan Glickman..... Relief.....572-4244	

– MCDS COMMITTEE CHAIRPEOPLE –

Mark Schambra Continuing Education.....846-6366	Ethan Glickman..... Mentor 572-4244
Ross Kline Corporate Sponsorship651-8470	Cavan Brunsten Children's Dental Health Mo... 679-2323
Jeff Chustckie Corporate Sponsorship271-1220	Cavan Brunsten Special Olympics..... 679-2323

See our website for a complete list of Board Members and their contact information



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MCDS Newsletter is the official publication of the Middlesex County Dental Society and is published 8 times annually following each Executive Committee meeting. Articles should be submitted to the Content Editor before the deadline for each issue. Publication materials may be deferred to future issues or edited without changing the author's intent, in order to conform with the requirements of the Newsletter. The publication of an advertisement, opinion or statement does not reflect endorsement, approval, or policy of the MCDS and its newsletter unless stated. All correspondence regarding this newsletter should be directed to the Business Editor.

General Meetings and CE 2002-2003

Program Chairperson
Dr. Araceli Ziemba

April 15, 2003

Dr. Paul Homoly

“Speaking of Dentistry: Building Professional Speaking Skills”

April 16, 2003

Dr. Paul Homoly

“Case Acceptance for Complete Dentistry”

May 20, 2003

STAFF NIGHT

May 21, 2003

Rosemarie Van Norman

“Prolonged Thumb/Finger-Sucking Habits: HELP with a ... POSITIVE Approach!”

Upcoming Course Registration forms are inside this Newsletter!

The Dental Newsletter



www.MCDSofNJ.org

A Publication of the Middlesex County Dental Society

President's Message ... Bruce Huberman



As the spring season begins and we put our snow-plows and winter coats away, we re-energize and look forward to longer days and more outdoor activities. At MCDS, activity is the key word as the spring season brings multiple continuing education and social activities for both doctors and staff.

This month, Dr. Paul Homoly will be delivering a much-anticipated presentation at the Clarion on the 16th. Next month brings us our annual staff night on the 20th, which is a must-attend for any of our members who have not joined us in the past. In addition, an interesting and very low cost CE course on eradicating thumb-sucking habits is coming to St. Peter's Hospital on May 21st. The ever-popular annual OSHA certification course will follow in June on the 17th at St. Peter's Hospital. For the CE courses alone,

Please turn to Page 2

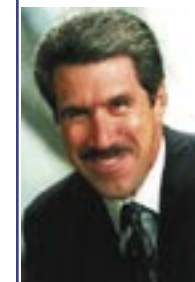
GENERAL MEETING – Tuesday, April 15, 2003

THE PINES Route 27 • Edison, NJ

Registration.....	6:00
Business Meeting and hors d'oeuvres.....	6:30
Dinner & Speaker.....	7:00

Speaking of Dentistry: Building Professional Speaking Skills

Featured Speaker: Dr. Paul Homoly



Dr. Paul Homoly is a world-class leader in dental education. As a comprehensive restorative dentist and acclaimed educator for over twenty years, Paul speaks with the voice of experience. His innovative and energetic approach to coaching enriches dentists worldwide.

Dr. Homoly received his DDS degree in 1975 from the University of Illinois. He is the author of the best-selling books *Dentists: An Endangered Species* and *Isn't it Wonderful When Patients Say "Yes"*. He is a leading columnist for *Dental Economics Magazine* offering his “Opportunity Knocks” column to over 100,000 dentists and team members each month.

Paul devotes his full time focus to coaching, authoring, and innovating. He is a member of the American Dental Association, The American Academy of Cosmetic Dentistry, The American Academy of Implant Dentistry, The North Carolina Dental Society, and is licensed to practice dentistry in North Carolina. He is a guest speaker at The Wharton School of Business in the Department of Entrepreneurial and Leadership studies.

Paul is president of Homoly Communications Institute. Its focus is to coach high performance dental teams and advance communication in Dentistry worldwide. Paul's unique process helps dentists master their practice giving them more freedom in their work and life.

MCDS Board of Trustees Report

-March 11, 2003-

Attendance: Brunsdn, Courey, Galkin, Glickman, Huberman, Kahn, Katz, Kline, Krantz, Leizer, Perlmutter, Rosen, Schambra, Silverstein, Simos, Villa, Ziemba

Acceptance of Minutes-2/11/03-vote unanimous.

President's Report-B. Huberman

- Bob Silverstein has accepted the position of Secretary for 2003-2004
- Jim Courey will be the next Program Chair for 2003-2004
- Kudos to Mark Schambra for executing a phenomenal all day course with Dr. Tarnow
- If our component has a resolution to present to the House of Delegates at the annual session, it needs to be to Phyllis Cortazzo by April 11th
- The board was reminded of the night at the Races, which will be held on May 14th at the Meadowlands.
- The issue of purchasing an LCD monitor for the society was deferred and will be re-evaluated next year.
- If interested in attending the Dinner Dance at the Annual Session, MCDS will be arranging a table so please contact Nancy Villa @ 732-679-2323
- You will live in happiness too, like the Umpah Lumpah Doopidie Doo!

Treasurer's Report-R. Kline

See full report in newsletter

Program Chairperson Report-C. Ziemba

We are looking forward to the upcoming Gala Ball for MCDS members on March 22, 2003 which will be held at The Manor in West Orange.

NJDA Trustee Report-R. Kahn

See full report in newsletter under NJDA Noteworthy News

Special Olympics-C. Brunsdn

We are looking for donations for the Silent Auction taking place on June 11-13 at the Annual Session. The money raised will be used for the benefit of the Special Olympics. For donations, please contact Cavan Brunsdn @ 732-679-2323

NJDA Council Reports:

Annual Session-A. Ziemba

Plan ahead and save the date:

- Annual Session will be held June 11-13, 2003 in Atlantic City at the Taj Mahal.
- Exhibit booth sales are at a record high at this point of the year
- Free CE credits are available through table clinics, product demos and essays
- "Jimmy Buffet" theme party with margaritas on Wednesday, June 11th
- UMDNJ Dental Alumni Luncheon will be held Wednesday, June 11, 2003.
- June 12th will be the President's Dinner Dance

Children's Dental Health-C. Brunsdn

NJDA Family Day at the circus was held on Sunday, March 9, 2003 at the Continental Arena. The event was a huge success and was enjoyed by all who attended.

Dental Benefits-M. Vitale

The Council on Dental Benefits met on February 12, 2003. The following was discussed:

- CRP statistics were reviewed for the year 2002. 128 complaints were dealt with, with 59 being resolved, 4 not resolved due to contractual limitations, 36 were for data purposes, and 27 are pending.
- Aetna dental policy on extractions: Before submitting extractions a patient's policy must be checked to see whether medical or dental has primary responsibility.
- MetLife COB: The DoBI sent a letter to MetLife stating that COB rules do apply to Met Life policies. MetLife is expected to comply with the rules effective January 1, 2003.
- State employee dental plan: Aetna will no longer deny claims solely for lack of pre-determination. Claims initially denied will be paid upon appeal.
- It was requested that the council submit codes to the ADA for the cleaning of prosthetics and Valplast/Cusil partial dentures.
- Aetna is now offering the "Access Plan" which is a referral plan, not an insurance plan, and has a reduced fee schedule for participating dentists.
- Direct Reimbursement statistics were reviewed for the calendar year 2002. 453 plans were implemented covering 22,776 employees.
- The council discussed the access to care problem, the application of fluoride varnish by non-dentists, and the need for oral health education at birth.

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Presidents's Message - Continued from Page 1

that's 13 Continuing Education Credits, 2 continental breakfasts, and one luncheon for a total of \$40/member if you add up all of the registration fees. With most full day CE courses at \$200+, it is inconceivable to me that some dentists in our community don't perceive the value of membership in our society.

All of these great member benefits would never be possible without our stellar continuing education 'trifecta' of Dr. Mark Schambra (Full-Day CE Chair), Dr. Ethan Glickman (Mentor Chair) and Dr. Celi Ziemba (Program Chair). The tremendous amount of effort expended to make these courses a success should not go unrecognized and we thank them for all of their efforts. Additional thanks goes out to Dr. Bob Silverstein, who helped arrange the May 21st presentation on controlling digit-sucking habits.

I encourage all of our members to take advantage of these CE/ social events and to realize that the executive board members of MCDS work tirelessly to provide you with quality, tangible member benefits.

Respectfully Submitted,
Bruce Huberman

In Memorium

Dr. David Deutsch

Dr. Deutsch practiced in Fords for 40 years before retiring.

 **The Dental Newsletter**
A Publication of the Middlesex County Dental Society

Published at the office of Dr. Robert Silverstein
www.MCDSofNJ.org **login:** mcds
password: sy



FOCUS ON DENTISTRY
2003 NJDA Annual Convention
June 11-13
TRUMP TAJ MAHAL CASINO RESORT
ATLANTIC CITY

Our plans are coming together and our expectations are high. This year's programs are designed for the entire practice addressing complex clinical, lifestyle, and management issues.

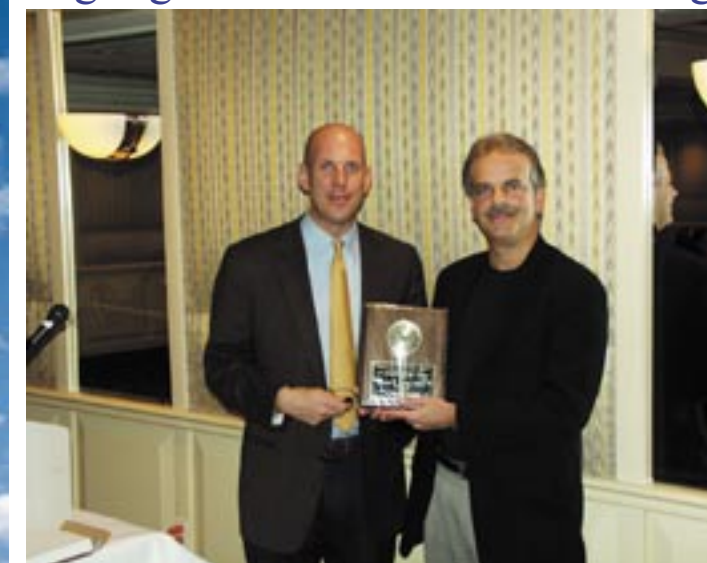
Attractions: Free CE Credits—Table Clinics & Essays, Vendor Product Demonstration, Exhibitor Coupon Book, Door Prizes, Meet the Dental Students—Tomorrow's Dentists, Student Contests, One Free Registration to the QNYD Meeting, One Free Registration to the Venke Dental Meeting, One Free Registration to the ADA Annual Meeting, Extended Exhibit Hours, Guest Programs.

Speakers: Dr. James Braun, Dr. Gwen Brown, Dr. Noah Chivian, Ms. Jennifer Clandaniel, Dr. Robert Cowie, Dr. Cicile Feldman, Dr. David Frederick, Dr. Martin Gaiser, Ms. Ann Grove, Ms. JoAnne Guertin, Dr. Bob Jaffin, Dr. Karl Koerner, Dr. Akshay Kumar, Ms. Theresa Lennon, Ms. Brenda Martin, Dr. William Mopper, Ms. Marie Perro Goide, Mr. Joel Weinraub.

Attendees: General Practitioners, Specialists, Assistants, Hygienists, Office Staff, Exhibitors, Guests.

Other events: Jimmy Buffet Themed Cocktail Reception, Opening Day in the Exhibit Hall, Lunch & Lecture with Dr. Joyce Brothers, Silent Auction Benefiting Special Olympics New Jersey, House of Delegates Meeting, NJ State Board of Dentistry, UMDNJ Alumni, American & International College Luncheon.

Highlights from the March Meeting



MCDS President Dr. Bruce Huberman presents March featured speaker Dr. James Jacobs with the Sy Symanski Memorial Award

Mercer Dental Society Presents

"Secrets of the Management Pyramid"

A Seminar on Practice and Team Development

Dr. Roger P. Levin, DDS, MBA, FACD

Wednesday, May 14, 2003

Trenton Country Club, Sullivan Way, Trenton NJ

8:30 a.m. Registration & Breakfast
Course 9:00 am - to 5:00 p.m.

Breakfast and Lunch Will Be Served

7 CE CREDITS

Cost \$50.00 Per Person

(609) 883-3800



This high content, motivating, fast paced seminar on dental practice systemization will give you and your STAFF the skills needed to enhance your overall practice! Register Today! Who Should attend:

- Doctors • Office Managers • Front Desk Staff
- Hygienists • Dental Assistants

NAME: _____

Mail Check for \$50.00 per person – includes breakfast and lunch, with this form to: Brenda Segal • c/o Mercer Dental Society • 46 Van Duyn Drive • Ewing, NJ 08618

* RSVP BY MAY 5, 2003 * PAYMENTS POSTMARKED AFTER MAY 5, WILL COST \$55.00 PER PERSON

Middlesex County Dental Society

PRESENTS

Case Acceptance for Complete Dentistry

Dr. Paul Homoly

Date: Wednesday April 16, 2003
Time: 7:30 - 8:30 am Registration & Continental Breakfast
 8:30 am - 1:30 pm Lecture Program
Place: The Clarion Hotel Rte. 27 Edison, NJ
Fee: Free for MCDS members -- Staff \$10

REGISTRATION FORM

Office Name
Office Address
Office Phone # **Office Fax #**

Return by mail to: (checks payable to Middlesex County Dental Society) **5 CEU credits per program**
MIDDLESEX COUNTY DENTAL SOCIETY P.O. Box 7026 East Brunswick NJ 08816
MCDS OFFICE: (732) 238-1255 **MCDS FAX:** (732) 390-2332

Only fax back this registration form if there is no fee due

<u>Name</u>	<u>Title</u>
_____	_____
_____	_____
_____	_____
_____	_____

Total \$ _____

Isn't It Wonderful When Patients Say "YES" is for dental teams who want better case acceptance for Complete Dentistry. This seminar will **Light Your Fire**. Cosmetic, Implant and Restorative case acceptance for Complete Dentistry is the heart of successful practices. Without it, nothing happens: **with it everything is possible.**

Learn what successful people do to be interesting, memorable and persuasive
 Understand why traditional forms of case acceptance are unpredictable with high-fee complete care patients and eliminate the stress of case acceptance
 Create a new patient process that's easy to implement and good for the patient
 Escape the negative influence and limitations of dental insurance and managed care
5 CEU credits will be awarded to those attending each of these 5-hour seminars

Questions regarding these exciting program?
Contact Marlene; Middlesex County Dental Society Exec. Secretary at 732-238-1255

Detailed Treasurer's Report March 6, 2003 Ross Kline, DMD

	(2/5/03)	(3/6/03)
Checking	33,693.84	22,622.92
Money Market	62,083.66	71,640.61
TOTAL	95,777.50	94,263.53
P&L STATEMENT CHECKING ACCOUNT		
	(2/5/03-3/6/03)	
INCOME		
Interest		16.08
Cont. Educ.		3,740.00
Corp Spon-Cont. Ed		4,000.00
Corp Spon-meetings		300.00
Dinner Dance Fund		3,520.00
Mentor Comm		835.00
TOTAL INCOME		12,411.08
EXPENSES		
Cont. Ed.		7,822.65
Cont. Ed. -Lec Fee		10,000.00
Newspaper & other printing		1,130.82
Dinner Meetings		1,488.60
Dinner Meetings - Lec Fee		500.00
Executive Secretary		480.00
Accountant Fee		200.00
Insurance		239.00
Audiovisual		1,094.70
Exec Comm Dinner		456.02
Telephone		70.21
TOTAL EXPENSES		23,482.00
OVERALL TOTAL		-11,070.92
P&L MONEY MARKET ACCOUNT		
	(2/5/03-3/6/03)	
INCOME		
Dues		9,524.39
TOTAL INCOME		9,524.39
EXPENSES		
No Activity		0.00
TOTAL EXPENSES		0.00
OVERALL TOTAL		9,524.39

Great Member Benefits:
MCDS Web Site — Our web site has all of the latest MCDS news, as well as archives of past newsletters and useful links. You can reach the site at <http://www.MCDSofNJ.org>
 Login: mcds Password: sy
MCDS Video Library — at St. Peter's Hospital. All you need is a valid ADA membership card to access the extensive video collection.
Lawline — Lawline — Remember LAWLINE if you have a legal question related to your dental practice. As a continuing member benefit, NJDA's General Counsel, Arthur Meisel, Esq. and Assistant Counsel Patricia DeCotiis are always available to confer, at no cost, with members. If you have a question or need assistance, call Mr. Meisel at (732) 422-2730 or Patricia DeCotiis at (732) 422-2717 or send them a fax at (732) 821-1082.

MCDS Board of Trustees Report Continued from page 2

- Another HIPAA Seminar will be held at NJDA on March 12, 2003.

Governmental Affairs-H. Katz

- Rules for the state fluoridation are being developed in the NJ State Public Health Council
- HIPPA regulations go into effect in April. Make certain you have been briefed. Fines are heavy.
- Tort reform is being debated in the legislature. One proposal calls for a State Cap Gap Fund that will co-insure up to \$1,000,000. Insurance policies will stop at \$300,000 and Cap Gap will kick in. A fifty-dollar fee will be imposed in all participants, not only health care providers, but attorneys and accountants as well.
- The Governor's budget will end all adult Medicaid dental benefits. The association is lobbying against their proposal. At least the aged and disabled should be covered.

Membership-S. Galkin

We are working at updating our former and non-members lists for MCDS. We will distribute this information at the General Meeting so that our members can help us to update our files.

Peer Review-J. Fahsbender

Peer Review resolved one case for the patient. One case is in plenary hearing. There were two state appeals; one was denied for the doctor and the patient and the other, which was received today, is pending a result.

MCDS Committee Reports:

Mentor-E. Glickman

The Mentor Programs for spring 2003 that are being presented:

- Case Acceptance for Complete Dentistry... Wed. April 16,2003 Dr. Paul Homoly
- Prolonged Digit Sucking Habits.....Wed. May 21, 2003 Rosemarie Van Norman
- Annual OSHA Certification Seminar.....Tues June 17, 2003 LifeForce USA
- **Case Acceptance-Complete Dentistry** - Wed. April 16,2003 Dr. Homoly

Dr. Homoly will be presenting a one-hour program at our monthly MCDS meetings on the third Tuesday at the Pines Manor. The following Wednesday morning he will be presenting his full five (5) hour course at the Clarion Hotel, which is near the Pines Manor. Due to the incredible support from sponsors, we will be able to offer this program to our members at no cost! The only fee to our members will be for their staff to cover the cost of breakfast. We have promoted this program to NJDA members and non-MCDS dentists at a reasonable fee.

- **"Prolonged Thumb/Finger-Sucking Habits: Help with a...Positive Approach!"** Wed. May 21, 2003 Rosemarie Van Norman C.O.M.

Course Outline: This is an intensive full-day workshop at St. Peter's University Hospital for dental and speech professionals as well as child psychologists to facilitate the development of clinical skills to help children discontinue prolonged digit- (thumb or finger) sucking. This is a behavior that is widespread, under treated and misunderstood that results in a host of often-preventable dental, speech, physical, emotional, learning and socialization problems. This presentation will sort out the confusion and provide comprehensive information about the WHOLE behavior. A complete therapeutic program will be presented to eliminate the sucking activity through positive behavior modification, including assessment, treatment planning, and effective treatment strategies. Actual treatment videos and a question and answer session will enhance your learning experience. Details and a flyer with a registration form are also on our website: www.mcsofnj.org

- **Annual OSHA Seminar:** Tues. evening, June 17, 2003 at St. Peters Medical Center. This program will satisfy the OSHA standard on Occupational Exposure to Blood Borne Pathogens, which is required annually for dentists and staff. Each office person trained will receive certification that they have been properly instructed for this OSHA regulation on Infection Control. **Two CEU credits** will be awarded for all those attending the seminar. The fee for this required OSHA seminar will be \$15 per person and the instructor is Mr. Mathew Giachetti, LifeForce USA

See insert in this newsletter to register for these seminars

Continuing Education-M. Schambra

Dr. Dennis Tarnow presented his course entitled, "Controversies & Innovations in Implant Dentistry" on Friday, February 21, 2003, from 8:30 a.m. to 4:30 p.m. at the Pines Manor, Edison, NJ. This course was approved for 7 CEU credits. This very informative course was well received by the 132 people who attended.

Respectfully Submitted,
 Steve Lawson

NJDA NOTEWORTHY NEWS

STATE BOARD OF DENTISTRY REPORT

Dr. Herb Dolinski appointed to replace William Orlacchio. Dr. Ricciani was elected president and Dr. Rosenheck was elected Vice President

Dr. Alexander Hall and Dr. Sally Jo Placa have been appointed to replace Dr. Abraham Samansky and Dr. Valentine Block. The 2003 Division of Consumer Affairs Budget was discussed which would set the licensing fee for dentists, hygienists and registered assistants. The biennial licensure fee is proposed to increase from \$175 to \$280 for active licensed dentists. NJDA and Art Meisel will meet with the State Board and Division of Consumer Affairs to examine the basis for the increase. The increase has to be based upon a definite cost of business increase and only the cost to operate. There can't be any profit built into this number.

The Board indicated that processing branch office licenses is an administrative nightmare and wants to end branch office licenses. However this is required by statute. They asked NJDA to sponsor the necessary legislative action to get this done. The Board of Trustees voted unanimously to take this action.

PRESIDENT'S REPORT

Dr. Feinberg appeared on Steve Aduato's television show "Inside Trenton" addressing dental access issues. This represents another positive step in bringing the access to dental care and the work of NJDA to the public.

Give Kids a Smile was a great success. The program was well attended at all eight sites and was a very positive experience for all involved.

VICE-PRESIDENT'S REPORT

Dr. Rempell attended the ADA President-Elects conference. The major issue discussed was disposal of amalgam and the amalgam in the wastewater. The other issues were the lobbying efforts in Washington, the licensing of foreign-trained dentists and how to identify and train the future leaders of the association.

TREASURER'S REPORT

Dr. Pelligrini reported that NJDA has collected approximately \$47,000 more in dues payment in January 2003 than in January 2002

EXECUTIVE DIRECTOR'S REPORT

The issue of the licensure fee increase was discussed.

The Department of Environmental Protection has denied the Petition for Rulemaking on Fluoridation stating that the petition is beyond the purview of the Department's statutory authority. The Department of Health and Senior Services has yet to respond. Night at the races is May 14, 2003.

The Chemical Dependency Program has submitted its annual report. Dr. William Keene is requesting funding for another dentist to attend the Annual University of Utah School on Alcoholism and other Drug Dependencies. A motion was made to fund an additional person at a cost not to exceed \$3000 and passed unanimously.

NJDA has assembled a committee and developed a three pronged approach to address the legislature regarding the State's proposal to eliminate the budgeted adult Medicare funds.

The Task force to study Fluoridation of Drinking water and dental waste will continue to investigate and make recommendations regarding appropriate standards for disposal of Amalgam and will explore the possibility of endorsing a mercury disposal company.

UMDNJ REPORT-DENTAL SCHOOL

Dr. Rosenheck reported that construction is continuing for the new addition.

The Class of 2007 is almost fully enrolled. The target is 75 students.

The Chairpersons of the Operative and Prosthetic Department and Diagnostic Sciences have been hired.

The School has commenced searches for Chairpersons of the Endodontic, Community Health and Dental Research Departments.

UNFINISHED BUSINESS

Dentists who pay auxiliary staff up to \$600 do not have to pay related taxes for that employee

A dental assistant or hygienist should not receive a Form 1099 (for independent contractors) because as a matter of law they cannot be independent contractors.

If a practitioner covers for a colleague in the colleague's office on an unscheduled basis, the covering practitioner does not need a branch office license.

NEW BUSINESS

Dental ID Team

A task force was appointed to consider several issues: 1) Acceptable pathways to ID Team membership 2) funding for annual training 3) Obtaining outside funding 4) Purchasing shirts and caps for identification purposes at the disaster site

The Board discussed the subject of Foreign trained dentists obtaining teaching positions.

A motion was made to reaffirm the Board's position that Foreign Trained Dentists should not be hired without the required two year degree from a North American Accredited Dental School, necessary to obtain a NJ license or a limited teaching certificate in NJ. The discussion was tabled until Dr. Feldman can attend a Board meeting to discuss this issue.

Staff Night

Tuesday, May 20, 2003
A Magical Night Under the Stars



6:00–6:30

Cocktails

6:30–9:30

Entertainment, Dinner
and Door Prizes

A SUPER fun-filled evening of entertainment for both doctors and staff. Discount for Early Registration!!! This event is provided for ALL members, regardless of whether they bring staff members or not. In the best interest of proper organization, based upon the large turnout of this event in the past, preregistration will be a must!! A financial incentive will be provided to encourage prompt return of reservations.

MCDS STAFF NIGHT REGISTRATION FORM

Cut-out and send check for total payable to MCDS to:
Middlesex County Dental Society, P.O. Box 7026, East Brunswick, NJ 08816

Doctor's Name: _____

Names of Staff _____

Members: _____

MCDS Member Dentists — **No Charge** Staff: \$38/Person until 4/25 \$45/Person after 4/25

Total # of Staff Attending: _____ Total Remittance: _____

Attention: Members Seeking Associates

As our local residency programs conclude their GPR year this June, several of our JFK and Robert Wood Johnson residents are seeking employment as general practitioners. Many of our MCDS Executive Board members are attendings at either JFK or RWJUH and can furnish references if requested for any residency graduate you are interested in. Please call or speak to MCDS Vice-President Dr. Mitch Weiner at 732-297-4900. All conversations will be kept confidential. This is being offered as both a member benefit for those seeking associates and as a recruitment/goodwill gesture for our new member dental residents.

Children's Dental Health Month: Save the Date

April 15, 2003 Poster Contest, Old Bridge High School East Auditorium- 7:00 PM